

SMOKING POLICY

Saltbush Contracting provides a smoke free environment for its employees, contractors and clients.

Smoking is prohibited in, or at, all of the companies' buildings, properties and workplaces.

To comply with Occupational Safety and Health Regulations 1996 workers must not be exposed to smoke in an enclosed workplace. Smoking is therefore prohibited in all indoor areas, enclosed courtyards, and within five metres of any entrance, window, or air conditioning duct of any Saltbush Contracting building.

Smoking is prohibited in all Saltbush Contracting vehicles, plant and mobile equipment.

Electronic cigarettes (e-cigarettes) and other personal vaporisers for delivery of nicotine or other substances are also not permitted to be used in any area where smoking is restricted.

Saltbush Contracting promotes good health choices.

Saltbush Contracting recognises that individuals have a personal choice to smoke, however, Saltbush Contracting is committed to ensuring its employees, contractors and clients are not exposed to the hazards of environmental tobacco smoke in its workplaces including in buildings and vehicles.

Support and assistance will be provided to those employees wishing to quit smoking. Assistance can be obtained by speaking directly with your Manager.

This policy has been adopted in the interest of protecting the health and well-being of all persons and workplaces at Saltbush Contracting. At no time does this Policy impinge on the individual's right to choose.

Supervisors have responsibility to promote and ensure compliance with this Policy.

This policy is applicable to all Saltbush Contracting personnel and contractors conducting business at Saltbush Contracting worksites.


Brendan Jones
Director
Janie Jones
Director

Document Title	Document Custodians	Publish Date	Review Date
Smoking Policy	Directors	19/07/2016	19/07/2017
	Doc. No	Version	Page No
	POL-HSE-010	2	1 of 1

SAFETY IS NOT SIMPLY A STATISTIC BUT A VALUE THAT IS INSTILLED IN EVERYTHING WE DO